Person Specification

Job Title: Rowing Coach	Grade: EnCa10
Section: LSS	Department: BEBH
Responsible to: Coach Development Officer	Date: 22.02.2017
Post Number: tbc	

Requirements
• An understanding and awareness health and safety implications of rowing and coaching on the tideway. • Experience of coaching young people of different ages and abilities to increase participation and develop pathways for talented athletes to flourish. • Experience of coaching small groups through to larger numbers of varied ability • Excellent communication and interpersonal skills, with the ability to converse with key people (including colleagues, young people, other organisations and the general public) using a range of methods, including; oral, written, telephone and in meetings. • Strong IT and web based skills, with experience of using Microsoft Office (Word, Excel and PowerPoint) and any other relevant IT based programmes. • Ability to work alone and effectively prioritise workload to meet the demands of the job in a timely manner. • Be able to manage behaviour to ensure sessions are enjoyable and inclusive. • A knowledge and understanding of safeguarding vulnerable adults and young people and its relevance to the role of a Rowing Coach, demonstrating integrity at all times and a willingness to attend training as required. • Ability to effectively market and promote the sessions and facility to a wide range of customers • Ability to contribute to the development of training programmes and sessions for groups and individuals. • Holds a minimum level 2 NGB qualification in rowing • An appropriate qualification in paddle sports (desired, not essential) • Hold a Level 2 RYA powerboat qualification (desired, not essential) • Able to work unsociable hours including evenings and weekends as required. • Holds a valid UK driving license and is able to commute to various race meets (Desired, not essential)

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