

## **PERSON SPECIFICATION**

**You must be able to demonstrate the following:**

### **Experience and qualifications**

1. Holds a minimum level 2 NGB qualification in at least one sport.
2. Experience of coaching young people of different ages and abilities to increase participation and develop pathways for talented athletes to flourish.
3. Experience of working with targeted groups in the community, such as people with a disability.
4. Experience of coaching small groups through to larger numbers or whole school classes
5. Have a sound knowledge of the national curriculum of PE.

### **Skills and Competencies**

6. Interpersonal skills to a high standard to work with partner organisations.
7. High standard of written and oral communication skills for dealing with a range of sessions from young people, coaches and organisations.
8. To be able to manage behaviour to ensure sessions are enjoyable and inclusive.
9. Good standard of knowledge and experience of using Microsoft Office (Word, Excel and Outlook) packages and any other relevant IT based programmes to record and administer coaching programmes

10. A knowledge and understanding of safeguarding vulnerable adults and young people and its relevance to the role of Sports Development Officer demonstrating integrity at all times and a willingness to attend training as required
11. Full current UK driving licence including ability to drive manual vehicles and ability to use own vehicle for work purposes or willingness to use other means for travelling to and from coaching sessions.
12. Required to work evenings and weekends as necessary subject to seasonal variations and school timetables.