Barn Elms Boathouse Behaviour Policy

Should a rower be misbehaving beyond what one might expect from a group of teenagers, particularly if they are distracting other rowers and preventing them from learning and improving, or creating a danger to themselves and other river users, the following disciplinary steps will be taken:

**First Incident:**
Verbal Warning from Coaching Staff

**Second Incident:**
Contact with Parents. Our Staff will speak to you after the session, or call as soon as possible. This will be followed by an email, summarising the discussion.

**Third Incident:**
Second Conversation with Parents. Our staff will once again make contact. At this stage, rowers face expulsion from the course, and refunds will not be issued.

**Fourth Incident:**
If poor behaviour continues, or in the event of a serious incident that puts equipment or other rowers at unnecessary danger, the rower will have their booking cancelled and will forfeit their place on the course.

In the case of an incident causing serious danger or harm to other river users, it may be deemed necessary to skip ahead from Stage 1 to Stage 4.